

## **FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS OF NITIN SPINNERS LIMITED**

This Familiarization Program ("the Program") for Independent Directors of Nitin Spinners Limited ("the Company") has been adopted by the Board of Directors pursuant to Clause 49 of the Listing Agreement.

### **1. Purpose**

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

### **2. Familiarization Process**

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;

Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time; the programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;

2.4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and

2.5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

### **3. Disclosure of the Policy**

3.1. This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

### **4. Review of the Program**

4.1. The Board will review this Program and make revisions as may be required.

## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

(In terms of Clause 49 of Listing Agreement)

The Board Members of the Nitin Spinners Limited (Independent and Non-Independent) are afforded every opportunity to familiarize themselves with the Company, its management and its operations and above all the Industry perspective & issues. They are made to interact with senior management personnel and are given all the documents sought by them for enabling a good understanding of the Company, its various operations and industry of which it is a part. In addition to the above, the Company has a web based information portal which is available to all Directors.

The Directors get the opportunity to visit Company's various units, where senior unit heads apprise them of the operational and sustainability aspects of the units to enable them to have full understanding & appreciation on the activities of the Company. The Directors are given an tour of the plant and various operations of the plant are explained to them in detail by trained personnel.